



Proposition 24, the “Jobs Tax Initiative,” Would Tax Small Businesses (and their Employees) *Out of Business*



Mel Bilow

“As it is we are struggling to keep the business running. We are a small consulting engineering firm of 7 people, formerly up to 15. Many of our expected projects have been put on hold or have been cancelled. I cannot borrow or put in any more money of my own to keep going.”

**Mel Bilow, CEO
MB&A Consulting Mechanical Engineers, Burbank**



Mel founded the present day MB&A Corporation in 1976 after twenty-two years in the heating, ventilation, air conditioning industry. While in his teens, he gained field experience in sheet metal, construction, installation, air balance and drafting, learning from the industry’s top journeymen in Chicago, a boomtown for construction and the seminal ground of modern architecture. He worked on HVAC system for the New York World’s Fair, and a myriad of other projects. Along with his HVAC background, Mel’s interest in and study of art enable him to create innovative solutions to a vast array of design criteria, including representative historical styles, illusionary challenges and avant-garde architecture.

