



## Proposition 24, the “Jobs Tax Initiative,” Would Tax Small Businesses (and their Employees) *Out of Business*



**Norman C Brown  
Founder  
Circa (1949)**

*“This is Delta Construction Company, Inc.’s 67th year of operations in California. We build roads and repair streets for both private and public projects. Our business is normally a cyclical one, but the last two years have been devastating. We have been without a project since November of last year. I have taken no salary for the past 22 months in order to help keep my seven full time employees on.*”



**Norman “Skip” Brown  
President**

*“If the economic conditions don’t change this year, we may have to consider closing down for good. This is a critical moment in time for us. Proposition 24, the Jobs Tax Initiative, adds insult to injury by repealing one tax reform that may actually help us keep our business going down the road.”*

**Skip Brown, President  
Delta Construction Co., Inc., Sacramento**

Delta Construction Company is a family-run business that was founded in May, 1943 by Norman C. Brown. The founder retired in 1976 and the current president is Norman “Skip” Brown. The company provides a wide variety of road construction services from residential paving to major road construction to bike paths.

